

A portrait of Mrs. Julie Avey, a woman with short dark hair, smiling, wearing a dark blue sleeveless top and small hoop earrings. The background is a light blue gradient.

## Retirement of a Senior Officer

### Mrs. Julie Avey

The Massy Group announced on May 23, 2024, that Mrs. Julie Avey, Group Executive Vice-President, People and Culture will be retiring from the Company effective May 31, 2024.

Julie has served the Group for 14 years and during that time, she was part of the team that led the first Massy Motors acquisition in Cali, Colombia. Later, as we all struggled during the COVID-19 pandemic, Julie was responsible for co-creating the Nudge Caribbean initiative through which the Massy Group has provided support and much more to hundreds of entrepreneurs in several Caribbean markets. Julie's passion for human-centred leadership will continue to have an impact across the Group.

The Chairman and the Board of Directors thank Mrs. Avey for her years of service and contributions to the Group. We wish her every success in her future endeavours.

